

BUCKS COUNTY COMMISSIONERS

January 6, 2016

The Regular Meeting of the Bucks County Board of Commissioners was held this day at 10:00 am, at the Bucks County Administration Building, 55 E. Court Street, Doylestown, Pennsylvania. In attendance were Commissioner Robert G. Loughery, Chairman; Commissioner Charles H. Martin; and Commissioner Diane M. Ellis-Marseglia.

ANNOUNCEMENTS

Chairman Loughery announced they will reconvene the Organizational Meeting that was adjourned on Monday, January 4, 2016 and then proceed with today’s meeting according to the agenda.

BOARD ORGANIZATION

Upon motion of Commissioner Martin, seconded by Commissioner Marseglia, with the vote being 3-0, Robert Loughery was appointed Chairman of the Board of Commissioners.

Upon motion of Chairman Loughery, seconded by Commissioner Marseglia, with the vote being 3-0, Charles Martin was appointed Vice Chairman of the Board of Commissioners.

Upon motion of Chairman Loughery, seconded by Commissioner Marseglia, with the vote being 3-0, the adoption of Robert’s Rules of Order as the official procedural rules for the business meetings of the Board of Commissioners was approved.

Upon motion of Chairman Loughery, seconded by Commissioner Marseglia, with the vote being 3-0, Lynn Bush was reappointed County Chief Clerk.

Upon motion of Commissioner Martin, seconded by Commissioner Marseglia, with the vote being 3-0, Michael Klimpl was reappointed County Solicitor.

Upon motion of Commissioner Martin, seconded by Chairman Loughery, with the vote being 2-1 with Commissioner Marseglia opposing, the following individuals were each appointed to a four year term, expiring on 1/1/2020, to the Board of Assessment Appeals:

- Raymond Goodnoe
- L. James Roberts, Jr.
- Russell M. Kavana

Prior to the vote, Commissioner Marseglia commented that there should be minority representation on the Board of Assessment Appeals.

Upon motion of Chairman Loughery, seconded by Commissioner Marseglia, with the vote being 3-0, the 2016 business meeting schedule for the Board of Commissioners was approved. Generally, meetings will be held on the first and third Wednesday of each month at 10:00 a.m. Chairman Loughery announced that upcoming meetings through the end of March have been posted on the County’s website, to be held in the Commissioners’ Meeting Room of the Administration Building. For the remainder of the year, meetings will be held at locations throughout Bucks County and some evening meetings will be scheduled.

Upon completion of the Board’s organizational matters, Chairman Loughery adjourned the meeting and opened the regular business meeting with a moment of silence, followed by the Pledge of Allegiance.

INTRODUCTIONS

Chairman Loughery welcomed those in attendance to the Commissioners’ new meeting room. He offered his gratitude to General Services and Information Technology for getting the former courtroom ready on schedule, which was used for the inauguration earlier in the week.

Chairman Loughery recognized County Row Officers David Heckler, District Attorney; Thomas Panzer, Treasurer; Donald Petrille, Jr., Register of Wills; and Mary Smithson, Clerk of Courts.

PROCLAMATIONS

The Commissioners recognized Tyler Kline as the “2015 BUCKS COUNTY POET LAUREATE” and in so doing, commended his efforts and leadership in conveying the beauty of poetry to both readers and the community at large. A student at the University of Delaware, he is the youngest laureate in the program’s history. Mr. Kline expressed his thanks to the Commissioners for this honor and recited his poem, “Missing,” in honor of West Chester University student Shane Montgomery.

The Commissioners also proclaimed January 11, 2016 as “BUCKS COUNTY HUMAN TRAFFICKING AWARENESS DAY,” offering support to the Bucks County Coalition Against Human Trafficking (BCAT) and its mission to eradicate human trafficking within our communities. Kathy Bennett, Associate Director of Network of Victims Assistance (NOVA), thanked the Commissioners on behalf of BCAT. She said the coalition consists of over 100 members who meet on a regular basis to enhance prosecution and awareness. Many coalition members were in attendance, including representatives from the Bucks County District Attorney’s office, Congressman Fitzpatrick’s office, Worthwhile Wear and Soroptimist. Ms. Bennett noted that January is Human Trafficking Awareness Month and mentioned Worthwhile Wear’s Well residential program that provides services to trafficking victims. Chairman Loughery noted the coordinated efforts two years ago between the County and Congressman Fitzpatrick to find Worthwhile Wear’s current location.

PUBLIC COMMENT – Agenda Items

Madeline Rawley, from Doylestown Borough, had questions on agenda items 4a and 19a through c.

Steve Nelson, from Doylestown Borough and representative of Bike Bucks County, spoke in support of agenda items 18a and b.

OLD BUSINESS

None

NEW BUSINESS

Chairman Loughery reviewed the agenda for the public, providing clarification and addressing questions and comments.

Items 1a and b – Richard Harvey, of the Agricultural Land Preservation Program, presented information on the County’s portion of a 219 acre agricultural conservation easement on the Caccavo Farm in Nockamixon Township. The recipient of the agreement is with 1031 Corporation for a lifetime exchange. Also for consideration was the Springer (Papa) Farm, which lies at the intersection of Branch Road and Route 113 in East Rockhill Township. It is a 65 acre conservation easement consisting of two parcels. Should the resolutions be approved, Mr. Harvey said 186 farms would be preserved to date, bringing the total acreage to 15,445.

Item 3a – In response to Commissioner Martin’s question, Human Services Director Jonathan Rubin explained that there will come a time when a consultant will not be necessary and that Information Technology can build the capacity to do the work internally in the future. Mr. Rubin did emphasize that the consultant provides Behavioral Health with specialized knowledge with regard to Pennsylvania’s Health Choices program and helps with over fiscal oversight and data. The department recently received a best practices citation honor thanks in part to the services the consultant has provided.

Item 4a – In response to Ms. Rawley’s earlier question, Board of Elections Director Deena Dean clarified that the contract is with the same vendor and the price has essentially stayed the same. She said the 2014/2015 contract was \$228,192 and the 2012/2013 contract was \$230,498. All of the contracts are for two years. She explained that sample ballots, return sheets, absentee ballots, provisional ballots, and retention ballots, if required, are printed with the contract.

Item 6a – In response to Commissioner Martin’s question, Acting Controller Kimberly Doran confirmed that the County would get the discounts that were to expire from the previously approved contract with the exception of one for \$3,000, which she would work with the company to get.

Items 11b through e – Chairman Loughery commented that these contracts are related to the elevator issues at the Justice Center and would essentially provide corrective measures to fix the current situation in addition to preventative maintenance.

Items 13b, c, d, e, f, g, h, and i – Chief Operating Officer Brian Hessenthaler explained that the bargaining unit contracts for approval represented 520 employees. The contract with AFSCME is a one-year extension and all PSSU contracts other than Item 13d for Adult Probation, Juvenile Probation and Domestic Relations are one-year extensions and most include 2% increases. Item 13d is a three-year contract, with a 2% retroactive increase from October 1, 2015 and additional 2% increases in 2016 and 2017. It also has wording that protects the County in the event the Cadillac Tax under the Affordable Care Act kicks in.

Item 17a – Open Space Coordinator David Johnson presented information on a Municipal Open Space Program grant on the 60.1 acre Gorksi property in Wrightstown Township, which is actively farmed. Mr. Johnson mentioned that the township is seeking to use its entire allocation from the program.

Items 18a and b – Paul Gordon from the Planning Commission noted that the adoption of the Lower Neshaminy Creek Trail feasibility study would round out the Neshaminy Creek Trail. He then provided a PowerPoint presentation that detailed four active trail projects: the Upper Bucks Rail Trail, Newtown Rail Trail, Upper Neshaminy Creek Trail

and the Peace Valley Park Trail. Mr. Gordon noted that the Planning Commission has secured \$250,000 in grant funding.

Items 19a, b, and c – In response to Ms. Rawley’s earlier question, Board of Elections Director Deena Dean said there has not been an increase in the number of parts in the voting machines that are failing. The warranty contracts are actually less than they were previously because of the contract end date with COSTARS. Regarding the hauling contract, Ms. Dean said it is with a new company and it is a bargain. She cited the previous contracts, which were with a different company, for comparison: \$95,499 for 2014/2015 and \$98,728 for 2012/2013.

RESOLUTIONS

Upon motion of Commissioner Marseglia, seconded by Commissioner Martin, with the vote being 3-0, the following Resolutions were approved with the following exceptions:

- Items 18a and b passed with a vote of 2-1 with Commissioner Marseglia opposing.

RESOLVED, that the Bucks County Board of Commissioners upon the recommendation of the BOARD OF COMMISSIONERS, thereby approve the following:

<u>DEPARTMENT</u>	<u>WITH</u>	<u>PURPOSE</u>	<u>AMOUNT</u>
1. AGRICULTURAL PRESERVATION	a. 1031 Corp., intermediary escrow agent for David and Roxanne Caccavo Collegetown, PA	Approve county’s portion of the agricultural conservation easement be made payable to 1031 Corporation, in order to facilitate the Caccavos’ like-kind purchase of an adjoining farm.	\$1,198,300* (County 100%)
	b. Estate of Gladys Springer c/o Tory J. Papa and Lisa Papa Spring City, PA	Approve county’s portion (65%) of a 65 acre agricultural conservation easement on the Springer (Papa) farm located in East Rockhill Township. (TMP 12-014-061 and 12-014-060)	\$378,134 + settlement charges and adjustments (County 100%)
2. AREA AGENCY ON AGING	a. The Wood Company, a wholly owned indirect subsidiary of Sodexo Operations, LLC Allentown, PA	Approve contract renewal to provide home-delivered meals. 7/1/15 – 6/30/16	\$8,600** (County 9%)
3. BEHAVIORAL HEALTH	a. Allan Collaunt Associates, Inc. Broomall, PA	Approve contract renewal to provide consulting services for Human Services departments. 1/1/16 – 12/31/16	\$96,074.74** (County 0%)
4. BOARD OF ELECTIONS	a. Reliance Graphics West Chester, PA	Approve contract to provide ballots for 2016 & 2017 Elections. (Primary & General) 1/1/16 – 12/31/17	\$228,226* (County 100%)
5. CHILDREN & YOUTH	a. Network of Victim Assistance, Inc. Jamison, PA	Approve contract renewal for counseling services to victims of abuse. 7/1/15 – 6/30/16	\$299,917.90** (County 20%)
6. CONTROLLER	a. Keymark IMR, Inc. Liberty, SC	Approve contract increase and extension to revise scope of work for the imaging system project. 1/1/16 – 12/31/16	\$184,925.10** (County 100%)
7. CORONER	a. National Medical Services aka: NMS Labs Willow Grove, PA	Approve contract for drug and alcohol testing. 1/1/16 – 12/31/16	\$95,000** (County 100%)
8. COURTS	a. Children & Youth Conflict Counsel 1. Geoffrey Graham 2. Daniel Keane	Approve contracts with two private attorneys to represent parties in dependency cases when there is a conflict of interest with Legal Aid. (\$19,897.56 per contract) 1/1/16 – 12/31/16	\$39,795.12* (County 100%)
	b. Conflict Counsel 1. Timothy Barton 2. Niels Eriksen	Approve contracts with three private attorneys to represent individual defendants in cases when there is a	\$101,426.52* (County 100%)

	3. Blake Jackman	conflict of interest with the Bucks County Public Defender's Office. (\$33,808.84 per contract) 1/1/16 – 12/31/16	
9. DISTRICT ATTORNEY	a. Larry R. King Doylestown, PA	Approve contract renewal for consulting services. 1/1/16 – 12/31/16	\$74,000** (County 100%)
	b. Richard J. Mangan New Hope, PA	Approve contract to provide consulting services. 1/1/16 – 12/31/16	\$26,000** (County 100%)
10. FINANCE	a. Ohio Casualty Insurance Company Fairfield, OH	Approve contract for Builders Risk insurance for renovation projects. 12/10/15 – 12/10/16	\$12,120 (County 100%)
	b. Travelers Insurance Company Hartford, CT	Approve contract for insurance premium for seven covered bridges. 1/21/16 – 1/21/17	\$38,588 (County 100%)
11. GENERAL SERVICES	a. Sparwick Contracting, Inc. Lafayette, NJ	Approve contract for repairs to Bridge #132, located on Schoolhouse Road over West Branch of the Neshaminy Creek in New Britain Township.	\$47,700* (County 100%)
	b. Delaware Elevator Salisbury, MD	Approve amendment of contract to remove the Justice Center site from the contract for preventative maintenance and repair of County elevators.	(\$64,470) (County 100%)
	c. Schindler Elevator Corp. Downingtown, PA	Approve termination of contract for installation of Justice Center elevators.	
	d. Wyatt Elevator Company Folcroft, PA	Approve Emergency Resolution regarding elevator service proposal for Justice Center	\$26,700 (County 100%)
	e. Wyatt Elevator Company Folcroft, PA	Approve Emergency Resolution regarding agreement for preventative maintenance for Justice Center elevators. 1/1/16 – 12/31/16	\$37,800* + \$3,000 for additional repairs (County 100%)
	f. Pen Ryn Associates, Inc Bensalem, PA	Approve 29 year Lease for portion of County Tax Parcel #02-60-69 for Boathouse project. Final approval of form of lease required by Solicitor.	\$10,000/ annually +utilities and related costs. To commence upon approval by appropriate agencies. CPI increase after 5 years. (Revenue)
12. HOUSING & COMMUNITY DEVELOPMENT	a. Brian Andrew and Tarah Andrew Quakertown, PA	Approve Mortgage Satisfaction Piece to satisfy County mortgage.	
	b. Robin E. Myers Quakertown, PA	Approve Mortgage Satisfaction Piece to satisfy County mortgage.	
	c. Vita Education Services Doylestown, PA	Approve contract extension for CDBG funding. 12/1/15 – 02/29/16	
13. HUMAN RESOURCES	a. PMA Management Corporation Blue Bell, PA	Approve contract renewal to provide administrative services for workers compensation, general and auto liability claims.	\$98,664* (County 100%)

		1/1/16 – 12/31/16	
	b. American Federation of State, County, and Municipal Employees (AFSCME), District Council 88 Plymouth Meeting, PA	Approve Memorandum of Understanding with AFSCME 81 for 12 sergeants at the Correctional Facility. 1/1/16 – 12/31/16	
	c. Pennsylvania Social Services Union, (PSSU), Local 668 Conshohocken, PA	Approve renewal of Contract Agreement with PSSU, Union 04, for 200 employees in three departments. 1/1/16 – 12/31/16	
	d. Pennsylvania Social Services Union, (PSSU), Local 668 Conshohocken, PA	Approve renewal of Contract Agreement with PSSU, Union 07, for 100 employees in three departments. 1/1/15 – 12/31/17	
	e. Pennsylvania Social Services Union, (PSSU), Local 668 Conshohocken, PA	Approve renewal of Memorandum of Understanding with PSSU, 44-45, for 30 First Level Supervisors in ten departments. 1/1/16 – 12/31/16	
	f. Pennsylvania Social Services Union, (PSSU), Local 668 Conshohocken, PA	Approve renewal of Memorandum of Understanding with PSSU 46 for 80 employees in eight departments. 1/1/16 – 12/31/16	
	g. Pennsylvania Social Services Union, (PSSU), Local 668 Conshohocken, PA	Approve renewal of Contract Agreement with PSSU 70 for 50 employees at the Youth Center. 1/1/16 – 12/31/16	
	h. Pennsylvania Social Services Union, (PSSU), Local 668 Conshohocken, PA	Approve renewal of Memorandum of Understanding with PSSU 71 for 10 Senior Counselors at the Youth Center. 1/1/16 – 12/31/16	
	i. Pennsylvania Social Services Union, (PSSU), Local 668 Conshohocken, PA	Approve renewal of Memorandum of Understanding with PSSU 84 for 50 First Level Supervisors in three departments. 1/1/16 – 12/31/16	
14. HUMAN SERVICES	a. United Way of Bucks County Fairless Hills, PA	Approve contract extension to provide Community Needs Assessment Report. 1/1/16 – 6/30/16	
15. INFORMATION TECHNOLOGY	a. Donald Brennan Associates, Inc. Washington Crossing, PA	Approve contract renewal to provide programming and support services. 1/1/16 – 12/31/16	\$42,000** (County 100%)
	b. Level3 Communications, LLC Broomfield, CO	Approve contract for video conferencing services. 1/1/16 – 12/31/16	\$42,350 (County 100%)
	c. Pomeroy IT Solutions Sales Company, Inc. Hebron, KY	Approve contract extension for the purchase of computer hardware. 1/1/16 – 2/29/16	\$90,432.57* (Varies)
16. MH/DP	a. Brooke Glen Behavioral Hospital Fort Washington, PA	Approve contract renewal for inpatient services. 7/1/15 – 6/30/16	\$200,000** (County 4.1%)
	b. Bucks County Transport, Inc. Holicong, PA	Approve contract renewal to provide transportation services for individuals with disabilities. 7/1/15 – 6/30/16	\$115,000** (County 4.1%)

	c.	Clarke Pennsylvania, Inc. Bryn Mawr, PA	Approve contract to establish rates for waiver services. 7/1/15 – 6/30/16	
	d.	CO-MANS, Inc. Penndel, PA	Approve contract renewal to provide supported living and community residential services. 7/1/15 – 6/30/16	\$622,614** (County 4.1%)
	e.	Employment Technology, Inc. Doylestown, PA	Approve contract renewal to provide employment services. 7/1/15 – 6/30/16	\$306,864** (County 4.1%)
	f.	Lower Bucks Hospital Bristol, PA	Approve contract renewal for hospital inpatient services. 7/1/15 – 6/30/16	\$500,000** (County 4.1%)
	g.	National Alliance on Mental Illness of PA, Bucks County Chapter Warrington, PA	Approve contract renewal to provide community based services. 7/1/15 – 6/30/16	\$70,000** (County 4.1%)
	h.	Newtown Ambulance Squad Newtown, PA	Approve contract renewal to provide emergency ambulance services. 7/1/15 – 6/30/16	\$20,000** (County 4.1%)
	i.	NHS of Bucks County Erdenheim, PA	Approve contract renewal to provide various services. 7/1/15 – 6/30/16	\$1,629,767** (County 5.5%)
	j.	PSI Personnel, LLC Doylestown, PA	Approve contract renewal for temporary data entry clerk. 1/1/16 – 12/31/16	\$27,000** (County 4.1%)
	k.	Shared Support, Inc. Doylestown, PA	Approve contract renewal to provide habilitation services. 7/1/15 – 6/30/16	\$20,996** (County 4.1%)
	l.	The Salvation Army, Inc. Philadelphia, PA	Approve contract renewal to provide supported living services. 7/1/15 – 6/30/16	\$42,032** (County 4.1%)
17.	OPEN SPACE	a. Wrightstown Township	Approve Municipal Open Space Grant for 52% of the conservation easement on a 56.54 acre portion of the Gorski property. (TMP 53-002-034)	\$353,378 (County 100%)
18.	PLANNING COMMISSION	a.	Approve adoption of Lower Neshaminy Creek Trail Feasibility Study.	
		b. Boucher & James Doylestown, PA	Approve contract for design and engineering services for Upper Bucks Rail Trail. 1/1/16 – 12/31/16	\$65,070 +\$9,036 if authorized (County 100%)
		c. Bucks County Redevelopment Authority Bristol, PA	Approve gaming fund grant resolution, subrecipient agreements, signature authorizations, and other related documents on behalf of the Lower Bucks County Public Safety Training Center, Bucks County Health Improvement Partnership, and Police Chiefs Association. 1/1/16 – 12/31/16	\$846,105 (Revenue)
		d. Inter-governmental Agreement between Bucks, Chester, Delaware, Montgomery & Philadelphia Counties	Approve Inter-governmental Agreement to continue with regional household hazardous waste collection. 1/6/16 – 12/31/20	

19. VOTING MACHINES	a. Electec, Inc. Mt. Holly, NJ	Approve contract renewal for extended warranty for 765 voting machines. 12/1/15 – 8/16/16	\$69,901.88 (County 100%)
	b. Electec, Inc. Mt. Holly, NJ	Approve contract renewal for software maintenance and support fee for 765 voting machines. 7/1/15 – 6/30/16	\$72,675 (County 100%)
	c. Matheson Transfer Company Forty Foot, PA	Approve contract to provide hauling of voting machines for 2016 & 2017 elections. (Primary & General) 1/1/16 – 12/31/17	\$84,030.32* (County 100%)
20. OTHER CIVICS	a. Bucks County Legal Aide Society	Approve payment.	\$3,600
	Vita Education Services		\$12,000
	Youth Orchestra of Bucks County		\$3,000

*Unit Cost/Estimated for operational purposes only ** Unit Cost/Not to Exceed

AND the proper officers are authorized to execute all documents necessary to carry this Resolution into effect.

MISCELLANEOUS

Upon motion of Chairman Loughery, seconded by Commissioner Marseglia, with the vote being 3-0, the following miscellaneous item was approved:

Approve Resolution related to the financing for TBU Wells, LLC through the Bucks County Industrial Authority for economic development projects and approve the Certificate of Approval of the Chairman of the Board of County Commissioners that authorizes the Chairman to sign all necessary documents to this effect. This resolution in no way pledges or otherwise obligates the County of Bucks for payment of any principal or interest with regard to this note.

AND the proper officers are authorized to execute all documents necessary to carry this Resolution into effect.

PERSONNEL

Upon motion of Chairman Loughery, seconded by Commissioner Martin, with the vote being 3-0 except for item 8 passing 2-1 with Commissioner Marseglia abstaining, the following Personnel Actions were approved:

APPOINTMENTS					
	NAME	TITLE	DEPARTMENT	DATE*	REMARKS
1.	Megan Bacevich J.R. #2989	County Caseworker II Unit 04	Children & Youth 37.5 hrs/wk	01/25/16	22.97 PH
2.	Nichole Butler J.R. #2524	LPN – Pool Unit 31	NM Nursing Pool 28.0 hrs/wk	01/11/16	28.00 PH
3.	Davetta S. Fleming J.R. #2972	Nursing Assistant - PD Unit 03	NM Nursing Assistants 40.0 hrs/wk	01/11/16	13.89 PH
4.	Marie C. Garraud J.R. #2605	LPN – Pool Unit 31	NM Nursing Pool 28.0 hrs/wk	01/11/16	28.00 PH
5.	Joanna Jaeger J.R. #2958	Corrections Officer Unit 01	Main Jail 40.0 hrs/wk	01/25/16	20.04 PH
6.	Karol Ann Kinkelin J.R. #2958	Corrections Officer Unit 01	Main Jail 40.0 hrs/wk	01/25/16	20.04 PH
7.	Maryellen Lott J.R. #3030	HR Generalist Unit 00	Human Resources 40.0 hrs/wk	01/25/16	20.19 PH
8.	Katelyn Marseglia J.R. #2951	County Caseworker II Unit 04	Children & Youth 37.5 hrs/wk	01/11/16	22.97 PH
9.	Marie McCartney J.R. #2958	Corrections Officer Unit 01	Main Jail 40.0 hrs/wk	01/25/16	20.04 PH
10.	Breanne Morrow J.R. #2958	Corrections Officer Unit 01	Main Jail 40.0 hrs/wk	01/25/16	20.04 PH

11.	Kelly L. Soehnle J.R. #3015	HR Generalist Unit 00	Human Resources 40.0 hrs/wk	01/11/16	22.11 PH
12.	Tomika Williams Kennedy J.R. #2524	LPN – Pool Unit 31	NM Nursing Pool 28.0 hrs/wk	01/11/16	28.00 PH
13.	Lindsey Yarka J.R. #2958	Corrections Officer Unit 01	Main Jail 40.0 hrs/wk	01/25/16	20.04 PH

REHIRE

	NAME	TITLE	DEPARTMENT	DATE*	REMARKS
14.	William J. Roth Sep Date 01/08/16	Bureau Dir Envrmntl Health - PD Unit 00	Health 20.0 hrs/wk	01/09/16	47.04 PH
15.	Katharine J. Weeder J.R. #3032 Sep Date 7/01/97	Assistant Solicitor Unit 77	Solicitor 40.0 hrs/wk	1/11/16	39,321.56 PA

PER DIEM TO PERM

	NAME	TITLE	DEPARTMENT	DATE*	REMARKS
16.	Jane H. Meehan	Administrative Assistant - PD Unit 00 To 911 Financial Technician Unit 00	Emergency Medical Health 15.0 hrs/wk To 911 Emergency Response 40.0 hrs/wk	01/09/16	19.38 PH To 19.38 PH

POSITION CHANGE

	NAME	TITLE	DEPARTMENT	DATE*	REMARKS
17.	Tracy A. Carl	Director of Radio Technology Unit 00 To Radio System Administrator Unit 00	911 Emergency Response 40.0 hrs/wk To 911 Emergency Response 40.0 hrs/wk	01/07/16	80,273.17 PA To 80,273.17 PA
18.	Wendy Flanigan J.R. #2998	MH Program Specialist I Unit 04 To MH Program Specialist I Unit 04	MH DP Admin 37.5 hrs/wk To MH DP Admin 37.5 hrs/wk	01/23/16	33.96 PH To 33.96 PH
19.	Kelly A. Kerr J.R. #2938	Environmental Prtn Technician Unit 03 To EPS I Unit 46	Health 40.0 hrs/wk To Health 40.0 hrs/wk	01/25/16	19.57 PH To 22.97 PH
20.	Jacqueline A. Quinn J.R. #3006	Administrative Asst-5 Unit 03 To Assistant Office Manager Unit 00	Board of Assessment 37.5 hrs/wk To Board of Assessment 37.5 hrs/wk	01/11/16	22.64 PH To 25.64 PH
21.	Steve H. Reichman	Superintendent of Training Unit 00 To Training Coordinator Unit 00	911 Emergency Response 40.0 hrs/wk To 911 Emergency Response 40.0 hrs/wk	01/07/16	75,484.42 PA To 75,484.42 PA
22.	Kevin S. Spencer	Deputy Director of Operations Unit 00 To County Director of Operations Unit 88	General Services 40.0 hrs/wk To General Services 40.0 hrs/wk	01/09/16	83,232.00 PA To 95,000.00 PA

TRANSFER

	NAME	TITLE	DEPARTMENT	DATE*	REMARKS
23.	Michael C. Bahlaj	Shift Commander Lt Unit 80 To Lieutenant Corrections Unit 80	MCCC 40.0 hrs/wk To Main Jail 40.0 hrs/wk	01/09/16	40.86 PH To 40.86 PH

OUT OF CLASS/TEMP ASSIGNMENT

	NAME	TITLE	DEPARTMENT	DATE*	REMARKS
24.	Terrie A. Morris	Program Supervisor-Fiscal Unit 84 To Technical Specialist Unit 00	MH DP Admin 37.5 hrs/wk To Information Technology 37.5 hrs/wk	07/01/15	26.56 PH To 30.52 PH

MANDATED UNION INCREASE

	NAME	TITLE	DEPARTMENT	DATE*	REMARKS
25.	Cathleen T. Boyle	Dispatcher III Unit 45 To Dispatcher III Unit 45	911 Emergency Response 40.0 hrs/wk To 911 Emergency Response 40.0 hrs/wk	10/08/15	24.27 PH To 29.44 PH
26.	Gary J. Davis	Dispatcher III Unit 45 To Dispatcher III Unit 45	911 Emergency Response 40.0 hrs/wk To 911 Emergency Response 40.0 hrs/wk	10/08/15	24.27 PH To 29.44 PH

CHANGE OF HOURS

	NAME	TITLE	DEPARTMENT	DATE*	REMARKS
27.	Elaine A. Hosbach	Receptionist - PD Unit 03 To Receptionist - PD Unit 03	NM Business Office 22.5 hrs/wk To NM Business Office 12.5 hrs/wk	01/09/16	12.48 PH TO 12.48 PH

SALARY ADJUSTMENT

	NAME	TITLE	DEPARTMENT	DATE*	REMARKS
28.	Bernadette L. Harris	House Arrest Coordinator Unit 00 To House Arrest Coordinator Unit 00	MCCC 40.0 hrs/wk To MCCC 40.0 hrs/wk	01/07/16	27.67 PH To 29.80 PH

29. 2% cost of living increase for non-union employees effective 01/01/2016 with the exception of Exhibit A.

SEPARATIONS

	NAME	TITLE	DEPARTMENT	DATE*	REMARKS
30.	Jane E. Anderson	Asst Project Admin	Housing & Community Development	01/08/16	Separation
31.	Jeannette R. Collins	HR Generalist	Human Resources	01/04/16	Separation
32.	Travis J. Miller	Seasonal Help	Generals Services	08/07/15	Separation
33.	Brian K. Mohacsi II	Seasonal Help	General Services	11/25/15	Separation
34.	Teyonna Shields	Nursing Assistant – Pool	NM Nursing Pool	11/30/15	Separation **
35.	George D. Simpson	Dispatcher Trainee – PD	911 Emergency Response	12/04/15	Separation
36.	Travis H. Roth	Corrections Officer	MCCC	12/25/15	Separation
37.	Zhanna M. Scurti	Human Resources Intern	Human Resources	12/30/15	Separation
38.	Scott A. Utterback	Dispatcher Trainee – PD	911 Emergency Response	12/28/15	Separation

*Estimated Date **Never Started ***Agreement ****Reinstatement

AND the proper officers are authorized to execute all documents necessary to carry this Resolution into effect.

Upon motion of Chairman Loughery, seconded by Commissioner Martin, with the vote being 3-0, the exemption of 157 non-union county employees from the 2% cost of living increase effective January 1, 2016 as listed in Exhibit A was approved.

AND the proper officers are authorized to execute all documents necessary to carry this Resolution into effect.

BOARD APPOINTMENTS

Upon motion of Commissioner Martin, seconded by Chairman Loughery, with the vote being 3-0, the following appointments were approved.

Area Agency on Aging

Michael Bannon	Reappointment	Term expires 1/1/2019
Carolyn Rosner	Reappointment	Term expires 1/1/2019
Kerry Brown	Reappointment	Term expires 1/1/2019
Robert Silberg	New Appointment	Term expires 1/1/2019

Upon motion of Commissioner Martin, seconded by Chairman Loughery, with the vote being 3-0, the following appointments were approved.

Community College Authority

Patrick W. Cleary	Reappointment	Term expires 1/1/2021
-------------------	---------------	-----------------------

Upon motion of Chairman Loughery, seconded by Commissioner Martin, with the vote being 3-0, the Board approved to sunset the Commissioners' Economic Development Council. Chairman Loughery explained that the board had accomplished all of the goals that were recommended by the Economic Development Advisory Board (EDAB) Report, which was previously adopted in 2010.

Upon motion of Commissioner Martin, seconded by Chairman Loughery, with the vote being 3-0, the following appointments were approved.

Human Relations Council

Ernesto Mateo Gange	Reappointment	Term expires 1/1/2019
Maria Armington	Reappointment	Term expires 1/1/2019

Industrial Development Authority

Mary K. Smithson	Reappointment	Term Expires 1/1/2021
------------------	---------------	-----------------------

Juvenile Detention Center Board of Managers

Warren T. Knight	Reappointment	Term expires 1/1/2019
------------------	---------------	-----------------------

Local Emergency Planning Committee

Shannon Courtleigh	Reappointment	Term expires 1/1/2018
Zachary Dunkelberger	Reappointment	Term expires 1/1/2018
David M. Harris	Reappointment	Term expires 1/1/2018
Robert A. Kay, Sr.	Reappointment	Term expires 1/1/2018
Cheri Peifer	Reappointment	Term expires 1/1/2018
Scott Forster	Reappointment	Term expires 1/1/2018
James M. Kettler	Reappointment	Term expires 1/1/2018

Upon motion of Commissioner Martin, seconded by Commissioner Marseglia, with the vote being 3-0, the following appointment were approved.

MH/DP Programs Advisory Board

Sandra Miller	New Appointment	Term expires 1/1/2019
---------------	-----------------	-----------------------

Upon motion of Commissioner Martin, seconded by Chairman Loughery, with the vote being 3-0, the following appointments were approved.

Planning Commission

Robert M. Pellegrino	Reappointment	Term expires 1/1/2020
James J. Dowling	Reappointment	Term expires 1/1/2020

Saint Mary Hospital Authority

Heath Dumak	Reappointment	Term expires 1/1/2021
-------------	---------------	-----------------------

Upon motion of Commissioner Martin, seconded by Chairman Loughery, with the vote being 2-1 with Commissioner Marseglia opposing, the following appointment was also approved:

Water and Sewer Authority

Stacey Mulholland	Reappointment	Term expires 1/1/2019
-------------------	---------------	-----------------------

Prior to the vote, Commissioner Marseglia commented that there should be minority representation on the Water and Sewer Authority Board.

EXECUTIVE REPORTS

Brian Hessenthaler, Chief Operating Officer, provided an overview on the bargaining unit contracts. He said 1,813 employees are under one collective bargaining unit or another. Following today’s approval of resolutions, only two groups remain without contracts – corrections officers (225 employees) and security guards (24 employees). He said the County is in good shape with collective bargaining unit employees under contract than in the past.

Mr. Hessenthaler said the State’s budget impasse now stands at 190 days, although the Governor had agreed to release funds. He said \$8 million for Children and Youth services had already been received, according to the Treasurer’s office. The County is still waiting for approximately \$30 million in catch-up funds, including \$8 million for Children and Youth, \$16 million for MH/DP, and \$4 million for Area Agency on Aging.

Mr. Hessenthaler also noted that County officials are working to address the feral cat problem that has been identified at Core Creek Park. Under the Pennsylvania criminal code, there is a statute that prohibits abandonment of animals. There has been discussion about the County enacting an ordinance but the punishment would be less severe compared to the State’s statute. The County will put up more signs around the park and step up its diligence to enforce the statute. Parks and Recreation Director William Mitchell has been meeting with stakeholder groups, and the SPCA and women’s group are finding more shelters for the animals.

Lynn T. Bush, Chief Clerk, said she was glad the trail presentation was provided during the meeting. With the Commissioners’ approval, the staff at both the Planning Commission and Parks and Recreation have taken a good lead on this effort and the fact that \$250,000 in grant funding has been secured certainly attributes to the hard work of county employees.

Ms. Bush also mentioned that there are many newly elected municipal officials and her staff will be reaching out to them to make them aware of services the County provides, not only in the Planning Commission but also in other areas. This is important because Planning Commission interacts with townships and boroughs so often.

COMMISSIONER COMMENTS

Commissioner Marseglia wished the audience a Happy New Year.

Chairman Loughery discussed the impact of the state budget and thanked the row officers who collectively agreed to hold revenues from the state back in November. Other counties had followed suit. He mentioned it was important to note that the decision was made to continue providing services that were not funded by the State and used county reserve funds to do so. Between \$30 and \$40 million had been spent. The possibility of getting a line of credit was looked at but now it looks like that may not be the case. He thanked Brian Hessenthaler, Finance Director David Boscola, Acting Controller Kimberly Doran, the Treasurer’s office and all of the row offices for managing cash flow in order to avoid this.

He also noted that it was Director of Operations Jerry Anderson’s last meeting upon his retirement. On behalf of the Commissioners and the County, he thanked Mr. Anderson for his service and noted the great accomplishment of the construction and completion of the Justice Center. Chairman Loughery said the General Services department will continue to benefit from the organization and infrastructure he implemented.

Commissioner Martin commented that the local paper in Doylestown had Montgomery County’s inauguration on the front page but there was no mention of Bucks County’s inauguration.

Commissioner Martin also mentioned that the Commissioners received word from Deputy Director of Operations Kevin Spencer that the Justice Center was recognized by PECO for its energy efficiencies.

The Commissioners then presented a Letter of Commendation to Jerry Anderson in recognition of his decade of service to the General Services department and his indelible impact on the operational footprint of our organization. Mr. Anderson thanked the Commissioners, county administration and those in attendance for their support, confidence and trust. He noted that this was a second career for him and it had been fun. The Commissioners presented him with a Mercer county tile and his name plate from the Commissioners’ meetings.

PUBLIC COMMENT

None

ANNOUNCEMENTS

The next public meeting of the Bucks County Board of Commissioners will be held on Wednesday, January 20, 2016, at 10:00 a.m. in the Commissioners’ Meeting Room of the Bucks County Administration Building.

ADJOURNMENT

Chairman Loughery adjourned the meeting at 11:30 a.m.

Approved: January 20, 2016

BUCKS COUNTY COMMISSIONERS

BY:

Robert G. Loughery
Chairman

Charles H. Martin
Commissioner

Diane M. Ellis-Marseglia
Commissioner

Lynn T. Bush, *Chief Clerk*

Exhibit A

0% Increase

2016 COLA Exception List

Item	Department Name	Dept #	Job Title	Position #	Employee #	Last Name	First Name
1	Board of Assessment	-	Board Members		-	-	-
2	Department Solicitors	-			-	-	-
3	911 Emergency Response	2200	Dispatcher Trainee	05409	8753	Gill	Scott
4	911 Emergency Response	2200	Dispatcher Trainee	05408	8752	Gilroy	Shannon
5	911 Emergency Response	2200	Dispatcher Trainee	05415	8755	Taggart	Bonnie
6	911 Emergency Response	2200	Dispatcher Trainee	05414	8747	Thompson	Casey
7	911 Emergency Response	2200	Dispatcher Trainee	05412	8748	Turner	Anthony
8	911 Emergency Response	2200	Dispatcher Trainee	05410	8754	Wood	Julie
9	Behavioral Health Services	0701	Program Specialist	08187	8769	Gaffin	Monica
10	Board of Voter Registration	0105	Registrar	03658	8723	Chesterman	Lauren
11	Board of Voter Registration	0105	Registrar	03661	8744	Gotthardt	Linda
12	Board of Voter Registration	0105	Registrar	05388	2541	Hrabina	Donald
13	Board of Voter Registration	0105	Registrar	03655	8767	Lee	Terence
14	Children and Youth	0301	County Casework Manager II	08183	8591	Slingsby	Leslie
15	Children and Youth	0301	County SW Manager II	00193	8691	Yochum	Robert
16	Clerk of Courts	0134	Seasonal Help	02982	8798	Burke	Arianna
17	Clerk of Courts	0134	Seasonal Help	04374	8608	Konell	Emily
18	Clerk of Courts	0134	Seasonal Help	04375	8611	Norris	Kathleen
19	Clerk of Courts	0134	Seasonal Help	06186	8652	Parsons	Alison
20	Clerk of Courts	0134	Seasonal Help	06265	8610	Roberts	Justin
21	Controller	0112	Auditor	03412	8569	Bolick	Thomas
22	Controller	0112	Accountant/Auditor	07027	8303	Granneman	Melissa
23	Controller	0112	Auditor	03416	8574	Lyall	Eugene
24	Controller	0112	Financial Specialist I	06931	7211	McHugh	Shawn
25	Controller	0112	Seasonal Help	06945	3107	Carey Massack	Alexandra
26	Coroner	0132	Exec Sec-Dep Coroner	06710	8580	Runkle	Rosalie
27	Coroner	0132	Deputy Coroner - PT	08204	8786	Farrar	Daniel
28	Court Stenographers	0147	Court Reporter - PD	08000	8746	Burger	Jane
29	District Attorney	0138	Asst District Attorney I	08002	8444	Eastburn	Mark
30	District Attorney	0138	Deputy Dist Attorney II	06867	8573	Shore	Gregg
31	District Attorney	0138	Chief Juv Prosecution	06944	8710	Decker	Christopher
32	District Attorney	0138	Chief of Pre Trial Prosecution	06983	8535	Johnston	Shannon
33	District Attorney	0138	Paid Legal Intern	06984	8520	Mallis	Paul
34	District Attorney	0138	Legal Secretary II	06811	8725	Radwanski	Megan
35	District Attorney	0138	Administrative Coord-PD	05498	8706	Zeitler	Jennifer
36	District Attorney	0138	District Attorney	00123	7442	Heckler	David
37	Domestic Relations	0135	Support Generalist	06849	8799	Bechtel	Matthew
38	Domestic Relations	0135	Support Generalist	06785	8576	Crunkleton	Michelle
39	Domestic Relations	0135	Support Generalist	07037	8760	DiMaria Veit	Maria
40	Domestic Relations	0135	Support Generalist	06783	8794	Misciagno	Nickolas
41	Domestic Relations	0135	Support Generalist	06784	8797	Mitchell	Molly
42	Domestic Relations	0135	Support Generalist	06850	8795	Trausch	Courtney
43	Emergency Management Agency	0172	Finance/Administrative Manager	07116	2405	Hause	Monica
44	Emergency Management Agency	0172	Project Manager	07117	8228	Langston	Gerald
45	General Services	0124	Project Manager	06908	8790	Brauns	Steven
46	General Services	0124	Seasonal Help	05341	7816	Dacey	Shawn
47	General Services	0124	Seasonal Help	05344	8660	McVan	Sean
48	General Services	0124	Seasonal Help	05349	8664	Steele	Kyle
49	Guardian Ad Litem	0136	GAL Attorney	08209	8743	Ward	Emily
50	Health Department	0162	Occ Health & Safety Nurse	08003	8792	Hose	Theresa
51	Health Department	0162	Pub Health Epidemiologist	06411	8590	Morris	Melissa
52	Housing-Community Development	0193	Asst Project Admin	06724	8656	Kirkner	Deborah
53	Human Resources	0125	HR Generalist	06485	8442	Delucia	Lauren

54	Human Resources	0125	Asst Human Resources Dir	04999	8698	Wetherhold	Stacy
55	Human Resources	0125	HR Generalist	06657	8585	Peracchia	Anthony
56	Information Technology	0117	Project Manager	06622	2422	Heiduk	Heinz
57	Information Technology	0117	Business Analyst	06157	8803	Keaser	Ronald
58	Information Technology	0117	Voice Support Specialist I	06108	8802	McIlrath	Matthew
59	Main Courts	0140	Law Clerk	04972	8729	Brooks	Megan
60	Main Courts	0140	Law Clerk	04968	8615	Cheng	Tien
61	Main Courts	0140	Law Clerk III	04881	8651	Christian	Jeffrey
62	Main Courts	0140	Administrative Srvs Coord	06153	2059	Ford	Victoria
63	Main Courts	0140	Judicial Admin Asst	06547	8606	Leal	Stacy
64	Main Courts	0140	Law Clerk	04584	8563	McGuigan	Bryce
65	Main Courts	0140	Law Clerk	01352	7805	Montemuro	Gabriel
66	Main Courts	0140	Law Clerk	05232	8718	Patsalosavvis	Georgios
67	Main Courts	0140	Law Clerk	00913	8720	Stoll	Andrew
68	Main Courts	0140	Law Clerk III	05011	8719	Wang	Jun
69	Main Courts	0140	Law Clerk	04973	8713	Parzych	Karalynne
70	Main Courts	0140	Tipstaff	06551	8604	Crockett	Nathaniel
71	Main Courts	0140	Tipstaff	00074	8745	DelGaudio	Theresa
72	Main Courts	0140	Minute Clerk	06549	8605	Dupree	Janine
73	Main Courts	0140	Tipstaff	00322	7772	Fluck	Linda
74	Main Courts	0140	Asst Court Admin/Civil	08158	2509	Hopkins	Deidra Ann
75	Main Courts	0140	Tipstaff	01075	8741	MacCauley	Richard
76	Main Courts	0140	Tipstaff	01075	8740	Patton	Vanessa
77	Main Courts	0140	Tipstaff	00281	8603	Pospiech	Robert
78	Main Courts	0140	Tipstaff	00383	8742	Rudplph	Ronald
79	MH DP Admin	0601	Administrator MHDP	02120	8703	Duffy Bell	Donna
80	NM Activities	0407	Activities Asst	06228	8814	Dash	Sylvia
81	NM Activities	0407	Activities Asst	04743	8560	Gallant	Helena
82	NM Activities	0407	Activities Asst	04254	8815	Lesesne	Doretta
83	NM Activities	0407	Activities Asst	06228	8819	Maltese	Sandra
84	NM Activities	0407	Activities Asst	06138	8714	Matthews	Margaret
85	NM Activities	0407	Activities Asst	05687	8777	Reid	Winifred
86	NM Activities	0407	Activities Asst	05221	8593	Zielinska	Dominika
87	NM Business Office	0402	Accounts Receivable Mgr	04975	8598	Smith	Dawn
88	NM Dietary Services	0414	Food Service Attdnt-PT	05317	8793	Clendaniel	Megan
89	NM Dietary Services	0414	Food Service Attdnt	01454	8820	Gillen	Casey
90	NM Dietary Services	0414	Food Service Attdnt-PT	05316	8712	Hoffman	Kelly
91	NM Dietary Services	0414	Food Service Attdnt-PT	05314	8796	Klein	Heather
92	NM Dietary Services	0414	Food Service Attendant	01719	8657	Pomante	Anthony
93	NM Dietary Services	0414	Food Service Attdnt-PT	05315	8818	Smith	Michael
94	NM Dietary Services	0414	Food Service Attendant	01458	8692	Watkins	Kyler
95	NM Nursing Assistants	0432	Nursing Assistant	01503	8638	Augustin	Carline
96	NM Nursing Assistants	0432	Nursing Assistant	01878	8636	Dargbeh	Neneh
97	NM Nursing Assistants	0432	Nursung Assistant-PT	05333	8810	Greenwood	Victoria
98	NM Nursing Assistants	0432	Nursung Assistant	01322	8811	Redding	Taria
99	NM Nursing Assistants	0432	Nursing Assistant	01499	8817	Virgile	Jean Bernard
100	NM Nursing Pool	0433	Nursing Assistant	04021	8620	Day	Jaime
101	NM Nursing Pool	0433	LPN	03952	8780	Desai	Erica
102	NM Nursing Pool	0433	Nursing Assistant	04018	8677	Etienne Tarte	Ketty
103	NM Nursing Pool	0433	Nursing Assistant	05900	8804	Kennedy	Alice
104	NM Nursing Pool	0433	LPN	03948	8816	Martin	Nadine
105	NM Nursing Pool	0433	Registered Nurse	03971	8801	O'Brien	Joseph
106	NM Nursing Pool	0433	LPN	05148	8813	Onate	Rachel
107	NM Nursing Pool	0433	Nursing Assistant	05897	8694	Reid Ransom	Ebony Honey
108	NM Physician Services	0431	Central Supply-O-PT. Asst	04446	8601	Picozzi	Sharon
109	NM Physician Services	0431	Central Supply-O-PT. Asst	04446	8715	Taylor	Vanessa
110	NM Social Works Ser	0404	Admin Asst-Scheduling	05312	8599	Wieder	Rachel

111	Nursing Assistant	0432	Nursing Assistant	01383	8812	Anderson	Sheryl
112	Parks Historical Properties	0810	Museum Assistant	05274	8670	Dunn	David
113	Parks Recreation Services	0818	Supt of Rec Program Serv	00821	3234	McPeak	Erin
114	Parks Recreation Services	0818	Seasonal Help	05300	8628	Beliveau	Matthew
115	Parks Recreation Services	0818	Seasonal Help	05567	8672	Bittner	Jacob
116	Parks Recreation Services	0818	Seasonal Help	05281	8648	Bittner	Clarke
117	Parks Recreation Services	0818	Seasonal Help	05714	8627	Boccardo	Jessica
118	Parks Recreation Services	0818	Seasonal Help	05564	8131	Caruso	Karen
119	Parks Recreation Services	0818	Seasonal Help	05306	8690	Deley	Brian
120	Parks Recreation Services	0818	Seasonal Help	05282	8663	DiPietro	Nicholas
121	Parks Recreation Services	0818	Seasonal Help	05280	8650	Donahue	Ryan
122	Parks Recreation Services	0818	Seasonal Help	05298	8631	Downs	Anna
123	Parks Recreation Services	0818	Seasonal Help	06280	7225	Dua	Rohan
124	Parks Recreation Services	0818	Seasonal Help	05565	8686	Edenhofner	Matthew
125	Parks Recreation Services	0818	Seasonal Help	05303	8646	Foster	Nicole
126	Parks Recreation Services	0818	Seasonal Help	05288	8609	Jenkins	Jay
127	Parks Recreation Services	0818	Seasonal Help	05294	8668	Katolikova	Darya
128	Parks Recreation Services	0818	Seasonal Help	05287	8613	Kerner	Justin
129	Parks Recreation Services	0818	Seasonal Help	05719	8647	Macaluso	Nicholas
130	Parks Recreation Services	0818	Seasonal Help	05292	8666	Nicoletti	Thomas
131	Parks Recreation Services	0818	Seasonal Help	05568	8722	Opdyke	Vincent
132	Parks Recreation Services	0818	Seasonal Help	05285	8614	Rebh	Cameron
133	Parks Recreation Services	0818	Seasonal Help	05715	8616	Salameh	Sharene
134	Parks Recreation Services	0818	Seasonal Help	05566	8626	Sokolowski	Madison
135	Parks Recreation Services	0818	Seasonal Help	05301	8625	Stevens	Vaughn
136	Parks Recreation Services	0818	Seasonal Help	05718	8645	VanDoren	Dawn
137	Police Training Center	0186	Technical Assistant	05252	8523	McGurney	Kathleen
138	Prothonotary	0133	Seasonal Help	01694	8633	Carr	Brennan
139	Prothonotary	0133	Seasonal Help	02236	8721	Finley	Connor
140	Public Information	0120	Public Information Intern	05217	8653	Fitzpatrick	Ryan
141	Purchasing	0118	Contract Coordinator	06262	8525	Williams	Marissa
142	Register of Wills	0130	Seasonal Help	06376	8624	Manfredi	Richard
143	Security	0187	Security Screener	07012	8707	Berreth	Charles
144	Security	0187	Security Screener	06675	8527	Caperelli	Vincent
145	Security	0187	Security Screener	06675	8635	Frable	Karen
146	Security	0187	Security Screener	06677	8724	Garton	Dianne
147	Security	0187	Security Screener	06678	8549	Hendricks	Cynthia
148	Security	0187	Security Screener	06680	8787	Santiago	Albert
149	Security	0187	Security Screener	06678	8528	Thode	William
150	Youth Center	0325	Alternate Support Staff	06423	8639	Agyedu	Alex
151	Youth Center	0325	Alternate Support Staff	06415	8641	Brown	Michael
152	Youth Center	0325	Alternate Support Staff	06439	8738	Foster	William
153	Youth Center	0325	Alternate Support Staff	06435	8736	Glemser	Patrick
154	Youth Center	0325	Alternate Support Staff	06419	8734	Herman	Matthew
155	Youth Center	0325	Alternate Support Staff	06893	8737	Martin	Eileen
156	Youth Center	0325	Alternate Support Staff	06424	8623	McAteer	Daniel
157	Youth Center	0325	Alternate Support Staff	06887	4294	Sutherland	Joanne